



## AGENDA (draft)

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### TUESDAY, SEPTEMBER 23, 2025

#### iDAC Foundation Charity Golf Tournament – SilverHorn Golf Club, San Antonio

7:00 AM – 9:00 AM      Golf – Breakfast Buffet and Opening Remarks

9:00 AM – 2:00 PM      Golf – Shotgun Start

2:00 PM – 3:30 PM      Golf – Lunch Buffet & Awards Ceremony

#### iDAC, Inc. Summit & Welcome Reception – JW Marriott SA Hill Country Resort & Spa

**6:00 PM – 7:30 PM**      **Summit Registration and Welcome Reception – Event Lawn 1 JW Marriott**

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### WEDNESDAY, SEPTEMBER 24, 2025

**7:30 AM – 8:55 AM**      **Registration and Networking Breakfast**

8:55 AM – 9:05 AM      Welcome Remarks by IDAC, Inc.

9:05 AM – 9:15 AM      Opening Remarks by the Luminary Sponsor

9:15 AM – 10:00 AM      Keynote Presentation

10:00 AM – 10:50 AM      Panel Discussion: “**Accountability in Action: Holding Leadership to Their Talent Maximization Commitments**”

**10:50 AM – 11:00 AM**      **Networking Break**

11:00 AM – 11:50 AM      Panel Discussion – “**Algorithms Under Pressure: What Happens to Talent When Policy Shifts the Code?**”



### Dual Tracks #1A – Professional Tracks

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- 11:50 AM – 12:40 PM Breakout Room 1: **Trustee Training**
- Breakout Room 2: **Students & Young Professionals**
- Breakout Room 3: **HR Professionals**
- Breakout Room 4: **C-Suite**
- Breakout Room 5: TBD
- Breakout Room 6: TBD

### Dual Tracks #1B – Manager Showcase

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- 11:50 AM – 12:40 PM Breakout Room 7: “Public Equity Manager Showcase”
- Breakout Room 8: “Fixed Income Manager Showcase”
- 12:40 PM – 2:00 PM Working Group Luncheon & Panel Discussion: “**Unconscious Bias & Microaggressions**”

### Dual Tracks #2A – iDAC Cohort & Working Groups

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- 2:00 PM – 2:50 PM Breakout Room 1: **Diverse & Emerging Manager Cohort**
- Breakout Room 2: **Banking & Brokerage Cohort**
- Breakout Room 3: **Leadership Roundtable**
- Breakout Room 4: **Majority Owned Cohort**
- Breakout Room 5: **Digital Resource Library**
- Breakout Room 6: **Talent Pool**

### Dual Tracks #2B – Manager Showcase

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- 2:00 PM – 2:50 PM Breakout Room 7: “Private Equity Manager Showcase”
- Breakout Room 8: “Private Debts Manager Showcase”



2:50 PM – 3:40 PM	Panel Discussion: <b>“The Future of Talent Maximization Initiatives - How Plan Sponsors and Asset Managers are Navigating the Current Legal Landscape”</b>
<b>3:40 PM – 3:50 PM</b>	<b>Networking Break</b>
3:50 PM – 4:40 PM	Panel Discussion: <b>“Latino GDP: America’s Trillion-Dollar Growth Engine”</b>
4:40 PM – 5:20 PM	Fireside Chat with <b>Taffi Ayodele, NYC Office of the Comptroller</b>
5:20 PM – 5:30 PM	iDAC, Inc. Closing Remarks
<b>5:45 PM – 6:30 PM</b>	<b>Cocktail Reception</b>
<b>6:30 PM – 8:30 PM</b>	<b>Awards Dinner</b>

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## THURSDAY, SEPTEMBER 25, 2025

<b>8:00 AM – 9:00 AM</b>	<b>Networking Breakfast</b>
<b>8:00 AM – 9:00 AM</b>	<b>Office Hours for Manager Showcase</b>
9:00 AM – 9:10 AM	Welcome Remarks by IDAC, Inc.
9:10 AM – 10:00 AM	Panel Discussion – <b>“HR Professionals &amp; Leaders of Talent Maximization”</b>
10:00 AM – 10:50 AM	Panel Discussion: <b>“Investment Outlooks &amp; Economics”</b>
<b>10:50 AM – 11:00 AM</b>	<b>Networking Break</b>
11:00 AM – 11:50 AM	Panel Discussion: <b>“Practical Strategies for Investments”</b>
11:50 AM – 12:30 PM	Fireside Chat: <b>Talent Pool &amp; Mentorship Program</b>
<b>11:50 AM – 12:30 PM</b>	<b>Office Hours for Manager Showcase</b>
12:30 PM – 12:45 PM	Closing Remarks by IDAC, Inc. & iDAC 2026 Summit Announcement
<b>12:45 PM</b>	<b>To Go Lunch – Cibolo Ballroom Foyer</b>

*Schedule and topics are subject to change  
Last updated: 4/15/2025*

