



San Bernardino County Employees'
Retirement Association

EXECUTIVE COMMITTEE

348 W. Hospitality Lane, 1st Floor, San Bernardino, CA 92408

Live stream access: <https://sbcera.legistar.com/calendar.aspx>

A video recording of this meeting can be found at: <https://sbcera.legistar.com/Calendar.aspx>

Meeting Minutes

Tuesday, May 26, 2026

8:30 AM

Board Room

Trustees Present:

JEAN-RENE BASLE, Board Chair

NEAL WANER, Vice Chair

MARC BRACCO, Immediate Past Board Chair

Others Present:

DEBBY CHERNEY, Chief Executive Officer

BARBARA HANNAH, Chief Counsel

STACEY BARNIER, Chief Human Resources Officer

CHRISTA JAMES, Clerk of the Board

CALL TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order at 8:32 AM. Chair Basle led the Pledge of Allegiance and announced protocol regarding Public Comment.

PUBLIC COMMENT

No Public Comment was provided.

ACTION ITEMS

1. Approve minutes of Executive Committee meeting of April 23, 2025. [26-224](#)

A motion was made by Waner, seconded by Basle, that this agenda item be Approved. The motion carried by the following vote:

Ayes: 2 - Basle and Waner

Absent: 1 - Bracco

2. Approve the addition of the Deputy Chief Investment Officer to the updated framework for Investment Officer incentive compensation, effective with FY 2025-26. [26-144](#)

Cherney, staff, reviewed.

A motion was made by Basle, seconded by Waner, that Option 1 - "An employee promoted within the investment officer classification series shall be eligible for a pro-rated incentive compensation plan based on the months in which they occupy each eligible classification" be recommended for Approval to the BOARD OF RETIREMENT, meeting on 6/4/2026. The motion carried by the following vote:

Ayes: 2 - Basle and Waner

Absent: 1 - Bracco

CLOSED SESSION

Trustee Bracco arrived at the meeting at 8:50 AM.

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957) [26-222](#)
Title: Chief Counsel

The Committee provided direction to staff.

4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957) [26-223](#)
Title: Chief Executive Officer

The Committee provided direction to staff.

OPEN SESSION

5. Report by Counsel on actions taken in Closed Session. [26-225](#)

Barnier, staff, stated that the Committee provided direction.

SUGGESTIONS FOR FUTURE AGENDA ITEMS

Chair Basle suggested a future Executive Committee agenda item to discuss the Chief Counsel and Chief Executive Officer performance review process.

ADJOURN

Chair Basle adjourned the meeting at 9:36 AM.

Respectfully submitted,

JEAN-RENE BASLE, Committee Chair

DEBBY CHERNEY, Board Secretary

DATED: _____