



Technology Evolution & Strategic Direction

Board Presentation
March 13, 2026

Technology is Core Infrastructure



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- Provides the enterprise backbone
- Enables cybersecurity and risk management protection
- Strengthens Cloud, M365, Azure, and core platforms to power productivity and continuity
- Supports data, applications, and facilities

Establishing Technology Independence

2002 – 2010

- Reduced dependency on County-hosted systems
- Internal data center established
- Pension Gold Version 2 implemented
- Infrastructure ownership assumed



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Modernization & Partnership

2011 – 2020

- Browser-based PG Version 3 (current version)
- Enterprise-grade infrastructure strengthened
- Facilities formalized
- IS evolved into a strategic partner



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Acceleration

2020 – 2022

- Rapid remote enablement
- Cloud-first expansion
- Cybersecurity formalized
- Protection first



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Acceleration to Maturity

2023 - Current

- We are no longer rapidly transforming
- We are stable
- Maturation in progress



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What Technology Supports Today

2026

- Cybersecurity & Infrastructure
- Secure pension administration
- Enterprise applications & vendor integrations
- Member digital access
- Facility Services



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Cybersecurity Allocation

2026

Sector	% of IT Budget	% of Total Budget
Commercial enterprise	18%	8%
Financial services	25%+	12%
Healthcare systems	22%	10%
Government	30%	15%
Critical infrastructure	28%	12%



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Cybersecurity Maturation

2026 - 2028

- Zero Trust and authentication progression
- Tool and Service review and consolidation
- Enterprise data classification
- Governance documentation maturity



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Operations Data Planning — Responsibly

2026 - 2028

- Executive dashboards & analytics expansion
- Governed AI pilots
- Collaboration expansion
- Secure Mobile Board and Audio/Video updates



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PAS Alignment

2026 - 2028

- Ongoing security and operation alignment



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Prudent Facilities Management

2026 - 2028

- Data center HVAC replacement
- Roof compliance
- Business Continuity
- Access and monitoring modernization
- Vendor refinements



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Strategic Position

2026 - 2028

- Secure
- Governed
- Strategically Aligned
- Maturing



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