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SBIcera	
Mula	
San Description County Employee	ъ.

Returning Retires Certification

(Parausal to SECTIA Board Describe Policy No. 032)

P: \$14.555.7900 | E: 1004 | Direction | Di

All SECERA retirem neteralise to work in any capacity must be sedicated by SECERA using this force.

Government Code section 7522.56 provides epecific orgalization for retires who return to work with an employer in the same public retirement system from which they receive a benefit. These restrictions are intended to prevent the "double-dipping" of a retires receiving a monthly SICERA settement benefit while also receiving comparestion for employment with an SICERA-control employer.

Employer: Use this form to report the details of any return-to-sort arrangement with an SBCERA retires prior to the retired reserves companying re-employment. Once you have completed the sections that exply, provide the form to the retires for reviser and eigensture.

Retires: You are required to review and sign this form prior to your continuousment of re-employment with an SECRA-covered employer.

Section 1 Retiree Information For eacurity and SECERA ID MENTE CALOR PURPOSES, WE require en SECERA ID. Last Name Middle initial First Name Retiree's pension benefit Ketcham Ronald may be subject to Date of Retirement Re-Employment Job Title suppension if Retiree's 08/03/2007 8/4/2007 **Board Member Consultant** Effective Date of Re-Effective Date of Re-Employment Anticheried End Date of Re-Employment Employment commences 07/01/2024 **08/30/2025**- 12/31/2025 prior to SECERA's approval Has retires previously returned to work if yes, places indicate the dates of the orier of this Cestification form. under a separate SBCERA certification? certification bulbor. (Only complete if there was a prior certification.) If your enticipated and date of re-employment will be beyond 18 consecutive to this on tritid request or a request to a nd employment beyond 18 p menths, this approval will be at the discretion of the Board Intel Respect of Retirestreett. If you meet Request to Extend the regularients stated in

Section 2

the policy.

Employer Information

South Coast Air Quasty Mar	nagement District	
Name of Year Department (if Appli SCAQMD Governing Board		
Phare Narther (909) 396-2000		
ந்துத்தாகள்கள் A. John Olvera	Deputy Executive Officer	

CD CEFA

Returning Retiree	Last Name Ketcham Page 2 of 9
Studion 2	Return to Work - Type of Employment
Returning retires is subject	Choose the nature of the employment extension (select only one):
to the limitation of Government Code Sec. 7522.56.	Direct Hire (If selected, proceed to Section 4)
Note: A direct hire is	Hired through Staffing/Temp Agency, or other third-party (If selected, proceed to Section 4)
someone who is employed directly by or employed through a contract with your organization.	Independent or Sub-Contractor (If you checked this box because the ratires is being hired as an independent contractor or sub-contractor, proceed directly to Section 9, then sign and return this form to SBCERA immediately. Do not complete the rest of this form at this time. SBCERA will provide you and the employee with an Employeent Relationship Questionnaire." Additionally, you must attach any analysis and/or determination your organization has performed to indicate why you consider this role an independent contractor or sub-contractor. If you have already completed the questionnairs and received your determination, complete the rest of this form as instructed in your determination.)
	Soard Member or Commissioner (STOP and proceed to Sections 7—9 only)
	☐ Volunteer (STOP and proceed to Section 7—10 only)
Segion &	Certification of Need for Re-Employment Please cartify that one or both of the following are true. State law requires at least one of these conditions for a nature to return to work. Check all that apply. The re-employment of the retiree is necessary during an emergency to prevent stoppage of public business. The retiree has skills needed to perform work for a limited duration.
	is the anticipated and date of employment (listed in Section 1) more than 18 consecutive months from the bittle start date of the retiree's re-maphyment?
	Yes (if selected, you must complete Section 6) No (if selected, do not complete Section 6)
Section 5	Employment Details
	Description of Role (select all that apply):
	Retires training replacement.
	Retiree working in a temporary assignment or working on a special project.
	☐ Temporary position due to peak or seasonal worldoad fluctuation for period
	to
	Retiree filling a short-term vacancy need.



.ast Name	Ketcham	Page 3 of 9
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500 000	
Section 5	Employment Details (Continued)
You may attach a supplemental document that answers this question.	Please provide a summary description of the duties the retiree is performing within this role: Coordinate and monitor admin duties and assist Board Member McCallon
4	in his SCAQMD duties. Perform professional-level assignments and strategies.
	Provide advice and recommendations of action to the Board Member. Provide liaison duties
	with the public, businesses and governments on behalf of the Board Member.
SBCERA's Retirees Returning to Work policy requires that an employer shall be actively recruiting for a permanent replacement for	Are you actively recruiting for this role? Yes (If yes, please describe your recruitment efforts.)
the regular position being occupied by a retiree, unless the position is temporary or seasonal.	
- 14	■ No
	Did this person retire with a Service-Connected Disability Retirement Benefit?
	Yes (If selected, you will be required to complete additional information.)
	■ No
The retiree shall not be eligible to serve or be employed by a public employer if, during the 12-month period prior to	During the 12 months prior to re-employment, did the retiree receive unemployment insurance compensation from prior employment with an SBCERA participating employer? ———————————————————————————————————
returning to employment, the retired person received any	■ No
unemployment insurance. See Gov. Code Sec. 7522.56(e)(1).	What is the salary range paid to similarly situated employees performing duties according to the employer's publicly posted salary schedule?
Rate of pay for employment	Job Title Board Consultant
shall not be less than the minimum, nor exceed the	Salary Minimum § \$17.27/hour (per hour)
maximum, paid by the employer to other employees	Salary Maximum § \$57.59/hour (per hour)
erforming comparable duties. See Gov. Code Sec. 7522.56(d).	What will be the returning retiree's hourly pay rate?
, 522, 53(3).	\$ 46.92 per hour (per hour)



Returning Retiree	Last Name Ketcham Page 4 of 9
Section 5	Employment Details (Continued) Will the result young start within 180 days fellowing the retired's date of retirement?
	Yes No (If selected, please proceed to the instructions listed at the end of this section.)
	If the answer is Yes, please check the box that applies to the retiree's re-emp syment.
	The retiree is a public safety officer or firefighter, and the re-amployment is for the performance of functions regularly performed by a public safety officer or firefighter.
	The re-employment is recessary to fill a critically needed position, and the re-employment has been approved by the governing body of the agency in a public meeting on the non-consent calendar (Employers must submit the minutes from the meeting where the employment was approved by its governing board.)
A member who retires at an age younger than the	Is the retires a general member under the normal retirement age of 55 or a safety member under the normal retirement age of 50?
normal retirement age must have at least a continuous 60-day break in service from the date of the	☐ Yes (If selected, answer questions A and B below)
	Mo (If selected, skip questions A and B below)
member's last day of employment prior to being re-employed while retired	A. Was there a verbal or written agreement between employer and the retires regarding this position prior to his/har retirement?
by any SBCERA-covered employer.	Yes (If embected, stop completing this form and contact SECERA immediately.) No
	B. Has it been at least 60 days since the retires's date of experition of employment?
	☐ Yes
	☐ No (If extected, stop completing this form and contact €BCERA immediately.)

Instructions: If you selected Yes in the last question of Section 4, you must present to Section 4. If you selected No, then skip to Section 9.



Last Name Ketcham

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Lection 6

Beyond 18 Consecutive Months Supplemental Questions

Only maintains who estacted Yes to the last question in Section A should complete this section. Do not complete if this is an initial request.

You may attach a aupplemental document that enswers the questions in this section.

When you're done with this section, please proceed to Section 7.

rity mandains who extended SBCERA Board of Retirement policy requires the following conditions to be met before the retiree.

Yes to the last quantion in can be re-employed beyond 16 consecutive months:

- Re-employment is necessary to enable the employer to continue effective operations in light of genuinely extreme necessity that is unavoidable or could not have been emicineted.
- Re-employment is finited to the completion of a discrete quentity of genuinely finited work that one would expect to be completed at a foreseeable time, such as the completion of a special project.

in this section.

Your answers to the following questions will help SBCERA staff determine if the requested reemployment meets the canditions above. Staff will then take their recommendation to the Board
for approval. Any re-employment beyond 18 consecutive months must be approved by the Board
of Ratingment. Please ompigine the full owing supplemental questions.

1.	How many hours a week does/will the SELENA retiree work?
2.	What special skills does the SBCERA retiree have to perform the duties of the position?
3.	Why is the re-amployment of the SBCERA retiree recessary?
4.	If the re-employment is unavoidable or could not have been anticipated, please explain why.
5 .	If the agency cannot continue to re-employ the SBCERA retiree, what will it do?
6.	What will the detriment be to the public, job tasks, programs, or projects the SBCERA retiree is working on if employment is not extended?
7.	Is anyone else able to do the SBCERA retiree's current job?
8.	What measures is the agency taking to ensure it will have qualified employees on staff when the retireo's extension ends?
9.	If this retiree does not perform the work, will there be a stoppage of public business?
10.	Who would perform this work if the retiree was not available?
11.	Is there anyone else currently working for the agency that can perform these functions?



Last Name Ketcham

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Section 7

Employer Acknowledgements

solonowiedge by signing below that they have reed and understand these etstereente.

If the retiree is a member of a Board or Commission or serves as a volunteer, come of the provisions outlined in this section may not apply directly. However, you should be aware of these provisions should the conditions of employment

Employer most. As a participating employer, you have road and understand the following:

- Returning retires will not work more than 960 hours daring any fiscal year (July 1 through the following June 30).
- Retiree's pay will not be less than the minbrush nor more than the resident media to other employees performing comparable job duties.
- While SBCERA and the employer will cooperate to facilitate compliance with the terms of California Gov. Code sections 7522.56 and 31680.6, and SBCERA Board Benefits Policy No. 032, compliance is utilimately the maker's as portable.
- A member who retires at an age younger than the normal retirement age must have at least a continuous 60-day break in service from the dister of the member's last day of employment prior to being reemployed while retired by any SEICERA-covered employer.
- Failure to comply with any of the returning retires requirements may result in reimmatement from retirement. Reinstatement has serious consequences for the retires and the employer. These consequences are effective on the date the re-employment ceased to comply with the returning retires restrictions and include the following:
 - o Suspension of member's retrement pansion benefit payments. Additionally, the member may need to repay the benefits received during the time the employment
 - o SBCERA will collect retirement contributions from the retires and the employer on any pay received by the retiree during any period of undawful re-employment.
 - Retiree will carn a new retirement benefit during the period of re-employment that was not in compliance with the law.
 - o Employer and/or retiree will be subject to any other consequence provided by law.

in addition to the terms and conditions havein, the employer agrees to comply with:

- California Government Code section 7522.56
- (2) California Government Code section 31680.6
- SBCERA Board Benefits Policy No. 032

Annual Reporting: Employers chall report the following to SBCERA not later than 10 business days after the end of each fiscal year, a list of all SBCERA retirees working in any capacity, including: direct employment or as independent contractors contracted directly with the employer, along with the total number of hours worked for each retiree during the fiscal year.

Notice of Violation: An employer shall notify SBCERA within two business days of the discovery that a retires has exceeded 950 hours worked in a fiscal year or the Emitted duration period.

Recognitionent Poles to and During the Return to Work of a Retires. An employer shall be actively recruiting for a permanent replacement for the regular position being occupied by a retiree, unless the position is temporary or seasonal.

Substantial Compliance: If genuine documentation regarding the re-employment of a retiree is submitted as required by this Policy and accepted by SECERA as edequate at the time of the reemployment, this shall be considered conclusive evidence that the re-employment was commenced in compliance with applicable law. The CEO or designee shall notify the employer in writing of the acceptance of the documentation required by this policy.



This form will be relocated

•	Lest Name Kelcham		Page 7 of 9
Employer Acknowledge	ements (Continued)		
	player Advanted premis and under work for SBCERA-covered employed the best of my knowledge.		
I declare under penalty of per	jury all the foregoing elements to Rencho Mirage, CA	be true and correct.	

Retiree must consulate Section 8 and return to employer.

If this arction is not

I declare under penalty of perju Executed on 5-10-2024

City, State

X A. John Olvera, Dep. Exec. Officer Excelorer Representative's Printed Name

Employer Representative's Sancture

Seatten 7

commission.

Retiree Acknowledgements

by sturing below that they have reed and understand these statements.

if you are a member of a Board or Currenission or serve as a volunteer, some of the provisions outlined in this section may not apply directly to you. However, you should be aware of these provisions should the conditions of your employment change.

As a returning retired, you have road and understand the foliming:

- You shall not work more than 960 hours during any fiscal year (July 1 through the following June 30).
- Your pay will not be less than the minimum nor more than the maximum paid to other employees performing comparable job duties.
- While SECERA and the employer will cooperate to facilitate compliance with the terms of California Bov. Code sections 7522.56 and 31680.6, and SECERA Board Benefits Policy No. 092, compliance is ultimately your responsibility.
- If you retire at an age younger than the normal retirement age, you must have at least a continuous 60-day break in service from the date of your last day of employment prior to being complayed while retired by any SBCERA-covered employer.
- Failure to comply with any of the returning retiree requirements may result in reinstatement from retirement. Reinstatement has serious consequences for the retires and the employer. These consequences are effective on the date the re-employment cessed to comply with the returning retiree restrictions and include the following:
 - Suspension of your redrement pension banefit payments. Additionally, you may need to repay the benefits received during the time the employment was not in compliance.
 - SBCERA will collect rethement combibutions from you and your employer on any pay received by you during any parted of unlawful re-employment
 - You will earn a new retirement benefit during the period of re-employment that was not in compliance with the law.
 - o Employer and/or you will be subject to any other consequence provided by law.

in addition to the terms and conditions herein, the retiree agrees to comply with:

- (1) California Government Code section 7522.56
- (2) California Government Code section 31680.6
- SBCERA Board Benefits Policy No. 032

Substantial Compliance: If genuine documentation regarding the re-employment of a retiree is submitted as required by this Policy and accepted by SBCERA as adequate at the time of the reenvironment, this shall be considered conclusive evidence that the re-employment was commenced in compliance with applicable law. The CEO or designate shall notify the employer in writing of the acceptance of the documentum required by this policy.

SB ccm Returning Retire	e Last Name Ketcham Page 8 of
Shetrack	Retiree Acknowledgements (Continued)
This form will be rejected if this section is not complete.	I have read the foregoing Retiree Acknowledgments and understand the limits placed on me, as an SBCERA retiree returning to work for SBCERA-covered employers. Furthermore, I certify that all statements herein are true to the best of my lowwledge.
	i declare under penalty of perjury all the foregoing statements to be true and correct. Executed on May 13,2614 at San DIMAS, CA

RETURN COMPLETED FORM TO:

Sen Sementin a County departments should submit this form to Sen Bernardino County Human Resources for processing.	San Bernardino County Human Resources Dept. ATTN: Employee Bernefitz and Services 157 West Fifth Street, First Floor San Bernardino, CA 92415	OFFICE: (909) 885-7980 FAX: (909) 885-7446	
All other employers should submit this form to SBCERA	San Bernardino County Employees' Retirement Association Member Services Dept. 348 W. Hospitality Lene, Suite 100 San Bernardino, CA 92408	OFFICE: (909) 885-7980 or (877) 722-7321 FAX: (909) 885-7446	

Rettree Signature

FOR SBCERA USE ONLY

Expected End Date Approved by SBCERA

-8/30/2025-12/31/2025

Accepted and Approved by SBCERA

Signed On:	7/24/2025
ву:	
Chris	stina Cintron
	Printed Name
tts: Chie	f of Member Services

Approval of this form by SBCERA entities employer and employee to the carrobashe presumption that the re-employment has commenced iswfully, so long as all statements made herein are true. A copy will be returned to the employer and employee.

REV. 10/26/2023

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leturning Retired	E Lest Name Ketchem Pe	ge 9 of
Instructions Only comple or serve as a <u>voluntee</u> :	ere one of the following suppliemental sections if you are a member of a Board or Conn	mesio
Section 9	Board or Commission	
dy complete this section if he retires is a commer of a Board or Commentation.	Term of Appointment/Cocators:	
Provide information about the retireo's service on the Based/Correctation.	Per Diem Paid to All Board/Commission Members \$ (per meeting)	
ACERA retirees are allowed to serve on the Boards and Commissions of articipating Employers and receive the same per clamasyment as other members	Meeting Frequency: Does retiree receive any additional benefits such as health or dental insurance? Yes No	
the Board or Commission, without being subject to Running retires restrictions:	If the answer above is Yes, provide details about additional benefits:	
You've completed the rec	quired section that applies to Boards/Commissions. Employer should return the form to	¢
Section 10	Volunteer	
dy o all As this section if the natires is a voluntuar.	Position:	
BCERA retiress are allowed to volunteer with any SBCERA-covered employer without being subject to	Describe volunteer duties:	
turn to Work requirements so long as they are not	Does retires receive any additional benefits such as health or dental insurance?	
compensated for their service.	Yes	

From: John Olvera
Sent: Thursday, July 24, 2025 9:08 AM
To: Returning Retirees < ReturningRetirees@sbcera.org >
Cc: Raquel Arciniega ; Mary Courtney ; Christina Cintron
; Kathleen Crook ; Ron Ketcham (McC)
Subject: Request to Extend Returning Retiree Certification - Ron Ketcham
Subject. Request to Externa Retarring Retared Certification. Non Reterial
CAUTION: This email originated from outside of SBCERA. Do not click links or open attachments unless you recognize the sender, verified their email address, and know the content is safe.
Good morning.
South Coast AQMD is hereby requesting an extension of the Returning Retiree Certification for Ron Ketcham to December 31, 2025 .
We appreciate your consideration of this request. Please let me know if you have any questions. Thank you.
John
A. John Olvera
Deputy Executive Officer
Administrative & Human Resources
South Coast Air Quality Management District
21865 Copley Drive, Diamond Bar, CA 91765
Phone: / Fax:

Please consider the environment before printing this email.

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