

Exhibit A: Page 1

REQUEST TO EXTEND EMPLOYMENT OF RETIREE

RETIREE INFORMATION:																																															
Name Renee Urquidez		Retirement Date 7/30/2022																																													
Full-time Classification Geographic Info Sys Tech III		Dept. Retired From Assessor-Recorder-County Clerk																																													
Date of Re-employment as a Retiree 2/27/2023																																															
Date last worked as a Retiree Currently Certification Expires 8/26/2024																																															
Retired Classification General Unit																																															
Date Extension Request was received by SBCERA 5/22/2024																																															
Requested Dates of Extension for Re-employment 8/27/2024 - 8/30/2025 (Request exceeds 18 months including prior employment period)																																															
Requesting Department San Bernardino County – Assessor-Recorder-County Clerk Senior Director, HR & Operations Deborah Trette																																															
COMMENTS/NOTES:																																															
The department submitted the following explanation for the extension request:																																															
Please see Sections 5 and 6 of the Certification form.																																															
Additional information related to Rene Urquidez pay rate. The attachment from the Countywide temp contract is below. Ms. Urquidez is employed by the temp agency as a GIS Analyst with a pay rate of \$40.87 and a bill rate of \$53.13. (It also lists an On Call amount, but the County stated they don't use on call services for this work.)																																															
RATES																																															
<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="text-align: left;">Position</th> <th>Pay</th> <th>Bill</th> <th>On Call</th> </tr> </thead> <tbody> <tr> <td style="text-align: left;">IT Project Manager</td> <td>\$60.10</td> <td>\$78.13</td> <td>\$90.15</td> </tr> <tr> <td style="text-align: left;">Business System Analyst</td> <td>\$50.48</td> <td>\$65.62</td> <td>\$75.72</td> </tr> <tr> <td style="text-align: left;">Programmer Analyst/Software Developer</td> <td>\$57.70</td> <td>\$75.01</td> <td>\$86.55</td> </tr> <tr> <td style="text-align: left;">Application Platform Specialist</td> <td>\$60.10</td> <td>\$78.13</td> <td>\$90.15</td> </tr> <tr> <td style="text-align: left;">System Support Analyst</td> <td>\$52.89</td> <td>\$68.76</td> <td>\$79.33</td> </tr> <tr> <td style="text-align: left;">System Engineer</td> <td>\$55.29</td> <td>\$71.88</td> <td>\$72.00</td> </tr> <tr> <td style="text-align: left;">Web Designer</td> <td>\$47.12</td> <td>\$61.26</td> <td>\$70.68</td> </tr> <tr style="background-color: yellow;"> <td style="text-align: left;">GIS Analyst</td> <td>\$40.87</td> <td>\$53.13</td> <td>\$61.30</td> </tr> <tr> <td style="text-align: left;">Computer Operation Specialist</td> <td>\$36.06</td> <td>\$46.88</td> <td>\$54.09</td> </tr> <tr> <td style="text-align: left;">Computer Operator</td> <td>\$36.06</td> <td>\$46.88</td> <td>\$54.09</td> </tr> </tbody> </table>				Position	Pay	Bill	On Call	IT Project Manager	\$60.10	\$78.13	\$90.15	Business System Analyst	\$50.48	\$65.62	\$75.72	Programmer Analyst/Software Developer	\$57.70	\$75.01	\$86.55	Application Platform Specialist	\$60.10	\$78.13	\$90.15	System Support Analyst	\$52.89	\$68.76	\$79.33	System Engineer	\$55.29	\$71.88	\$72.00	Web Designer	\$47.12	\$61.26	\$70.68	GIS Analyst	\$40.87	\$53.13	\$61.30	Computer Operation Specialist	\$36.06	\$46.88	\$54.09	Computer Operator	\$36.06	\$46.88	\$54.09
Position	Pay	Bill	On Call																																												
IT Project Manager	\$60.10	\$78.13	\$90.15																																												
Business System Analyst	\$50.48	\$65.62	\$75.72																																												
Programmer Analyst/Software Developer	\$57.70	\$75.01	\$86.55																																												
Application Platform Specialist	\$60.10	\$78.13	\$90.15																																												
System Support Analyst	\$52.89	\$68.76	\$79.33																																												
System Engineer	\$55.29	\$71.88	\$72.00																																												
Web Designer	\$47.12	\$61.26	\$70.68																																												
GIS Analyst	\$40.87	\$53.13	\$61.30																																												
Computer Operation Specialist	\$36.06	\$46.88	\$54.09																																												
Computer Operator	\$36.06	\$46.88	\$54.09																																												