



San Bernardino County Employees'  
Retirement Association

## EXECUTIVE COMMITTEE

348 W. Hospitality Lane, 1st Floor, San Bernardino, CA 92408

Live stream access: <https://sbcera.legistar.com/calendar.aspx>

A video recording of this meeting can be found at: <https://sbcera.legistar.com/Calendar.aspx>

### Meeting Minutes

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Tuesday, May 26, 2026

8:30 AM

Board Room

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#### Trustees Present:

JEAN-RENE BASLE, Board Chair

NEAL WANER, Vice Chair

MARC BRACCO, Immediate Past Board Chair

#### Others Present:

DEBBY CHERNEY, Chief Executive Officer

BARBARA HANNAH, Chief Counsel

STACEY BARNIER, Chief Human Resources Officer

CHRISTA JAMES, Clerk of the Board

#### CALL TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order at 8:32 AM. Chair Basle led the Pledge of Allegiance and announced protocol regarding Public Comment.

#### PUBLIC COMMENT

No Public Comment was provided.

#### ACTION ITEMS

1. Approve minutes of Executive Committee meeting of April 23, 2025. [26-224](#)

A motion was made by Waner, seconded by Basle, that this agenda item be Approved. The motion carried by the following vote:

**Ayes:** 2 - Basle and Waner

**Absent:** 1 - Bracco

2. Approve the addition of the Deputy Chief Investment Officer to the updated framework for Investment Officer incentive compensation, effective with FY 2025-26. [26-144](#)

Cherney, staff, reviewed.

A motion was made by Basle, seconded by Waner, that Option 1 - "An employee promoted within the investment officer classification series shall be eligible for a pro-rated incentive compensation plan based on the months in which they occupy each eligible classification" be recommended for Approval to the BOARD OF RETIREMENT, meeting on 6/4/2026. The motion carried by the following vote:

**Ayes:** 2 - Basle and Waner

**Absent:** 1 - Bracco

**CLOSED SESSION**

Trustee Bracco arrived at the meeting at 8:50 AM.

- 3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957) [26-222](#)  
Title: Chief Counsel

The Committee provided direction to staff.

- 4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957) [26-223](#)  
Title: Chief Executive Officer

The Committee provided direction to staff.

**OPEN SESSION**

- 5. Report by Counsel on actions taken in Closed Session. [26-225](#)

Barnier, staff, stated that the Committee provided direction.

**SUGGESTIONS FOR FUTURE AGENDA ITEMS**

Chair Basle suggested a future Executive Committee agenda item to discuss the Chief Counsel and Chief Executive Officer performance review process.

**ADJOURN**

Chair Basle adjourned the meeting at 9:36 AM.

Respectfully submitted,

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JEAN-RENE BASLE, Committee Chair

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DEBBY CHERNEY, Board Secretary

DATED: \_\_\_\_\_