



San Bernardino County Employees'
Retirement Association

BOARD OF RETIREMENT

Zoom: <https://tinyurl.com/sbceranovboard>

OR

Phone number: (877) 853-5257 Toll-free

Meeting ID: 977 1825 8055 Password: 818072

Agenda

Thursday, November 5, 2020

9:00 AM

Zoom/Telephonic

CALL TO ORDER & PLEDGE OF ALLEGIANCE

PUBLIC COMMENT

Persons wishing to address the Board should follow the steps below:

If joining via Zoom from your PC, Laptop or Phone, and you wish to make a Public Comment, please use the "raise your hand" feature in Zoom.

Zoom Link: <https://tinyurl.com/sbceranovboard>

Meeting ID: 977 1825 8055

Password: 818072

If joining via teleconference dial-in, and you wish to make a Public Comment, please dial *9 to "raise your hand".

Phone number: (877) 853-5257

Meeting ID: 977 1825 8055

Password: 818072

The Board will provide an opportunity for the public to address any subject, within the jurisdiction of the Board, which is not already scheduled on this agenda. Speakers are required to limit comments to three minutes.

INFORMATION ITEMS

1. Overview of Russell Investments Overlay Program.

[19-1101.1](#)

CONSENT

Items listed on the Consent Calendar are expected to be routine and non-controversial and,

unless the Board directs that an item be held for further discussion, the entire Consent Calendar will be acted upon together. If the Board directs that an item listed on the Consent Calendar be held for further discussion, the item will be addressed under "Deferred Items," the first item listed on the Action Items Calendar.

2. Approve minutes of regular meeting of October 1, 2020. [19-1109](#)
3. Approve Service Retirements and Change Effective Date. [19-1127](#)
4. Approve the Service-Connected Disability Retirement application of Patrick Apodaca - Barstow Fire Protection District. [19-1130](#)
5. Approve the Service-Connected Disability Retirement application of John L. Charbonneau - County of San Bernardino - Sheriff. [19-1008.1](#)
6. Approve the Service-Connected Disability Retirement application of Carlos A. Espinoza - County of San Bernardino - Sheriff. [19-1131](#)
7. Approve the Service-Connected Disability Retirement application of William T. McComas - County of San Bernardino - Sheriff. [19-1120](#)
8. Approve the Service-Connected Disability Retirement application of Justin P. McLean - County of San Bernardino - Sheriff. [19-1009](#)
9. Approve the Service-Connected Disability Retirement application of Jeffrey D. Notaro - County of San Bernardino - Sheriff. [19-1138](#)
10. Approve the Service-Connected Disability Retirement application of Glenn Olalia - County of San Bernardino - Sheriff. [19-1113](#)
11. Approve and adopt the proposed findings and the recommendations of the referee regarding the Supplemental Retirement Allowance of Anthony Perez - County of San Bernardino - Public Works. [19-878.1](#)
12. Approve the Service-Connected Disability Retirement application of Marco V. Perez - County of San Bernardino - Sheriff. [19-1114](#)
13. Approve the Service-Connected Disability Retirement application of Carlos M. Quezada - County of San Bernardino - Sheriff. [19-1132](#)
14. Approve the Service-Connected Disability Retirement with Supplemental Retirement Allowance of John A. Ramos - County of San Bernardino - Environmental Health. [19-1141](#)
15. Approve updates to Benefits Policy No. 010 (Payment of Benefits in Relation to Community Property Law). [19-1104.1](#)

- 16. Approve the Updated SBCERA Salary Schedule Effective December 19, 2020 to Implement Cost of Living Adjustments. [19-1111](#)
- 17. Approve Special Assignment Compensation in the amount of 7.5% of base salary for one Retirement Benefits Technician in the Member Services Department, effective November 6, 2020 through December 17, 2020 or such sooner date as the CEO determines SAC pay is no longer appropriate. [19-1150](#)
- 18. Approve the use of contingency funds in an amount not to exceed \$137,626.02 to cover legislative mandate and Covid-19 related expenses related to the current construction project. [19-1142](#)

ACTION ITEMS

- 19. Action on Deferred Items from Consent, if any. [19-1133](#)
- 20. Approve the request to extend re-employment of Carol Sittig as Child Welfare Services Manager of the San Bernardino County Children and Family Services Department Central Office, from November 11, 2020 to November 10, 2021, because there are circumstances that could not have been anticipated to continue the retiree's employment beyond the 18-Month limit, and thus the standards of SBCERA Board Benefits Policy No. 032: "Retirees Returning to Work," have been met. [19-1122](#)
- 21. Approve updates to Benefits Policy No. 026 (Compensation Earnable and Pensionable Compensation Assessment). [19-1105.1](#)
- 22. Adopt SBCERA Resolution No. 2020-9 - Employer Pay Codes of Employee Compensation, and receive a staff report on the status of the implementation of the Alameda ruling, including, but not limited to, a review of pay differentials and "straddling" of cashouts. [19-1143](#)
- 23. Provide direction to SBCERA Trustees appointed as voting delegate and alternate voting delegate for the SACRS Business Meeting to be held at the upcoming SACRS Fall Conference on November 13, 2020. [19-1112](#)

INFORMATION ITEMS

- 24. Report on the Budget vs Actual Review - For the Fiscal Year Ending June 30, 2020 as of the Fourth Quarter ending June 30, 2020. [19-1097](#)
- 25. Presentation by NEPC of their Quarterly Investment Performance Review for the period ending September 30, 2020. [19-1118](#)

RECEIVE AND FILE

- 26. Report on the Investment Committee meeting conducted October 13, 2020. [19-1116](#)
- 27. Report on the Administrative Committee meeting conducted October 15, 2020. [19-1115](#)
- 28. PensionGold Refresh Project Update. [19-1108.1](#)

CLOSED SESSION

- 29. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATION OF LITIGATION [19-1148](#)
Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Government Code Section 54956.7: One (1) case.
- 30. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION [19-1149](#)
Significant Exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: Two (2) cases.

CLOSED SESSION

Any Closed Session Disability Applications, whether pulled from Consent Agenda or originally agendized as a Closed Session Agenda item, will be considered in Closed Session unless the applicant specifically waives confidentiality and requests that his or her application be considered in Open Session.

Disability Applications - [Article 1, Section 1, California Constitution (Right to Privacy) and California Government Code Section 54957]:

- 31. Review and determine the Service-Connected Disability Retirement with Supplemental Retirement Allowance of Danielle A. Hasberry - Human Services - County of San Bernardino. [19-1106](#)
- 32. Review and determine the Service-Connected Disability Retirement application of Katia Mejia - County of San Bernardino - Sheriff. [19-1140](#)

OPEN SESSION

- 33. Report by Counsel on actions taken in Closed Session. [19-1134](#)

EXECUTIVE REPORTS

- 34. Chief Executive Officer. [19-1136](#)

35. Chief Counsel.

[19-1145](#)

TRUSTEE ATTENDANCE REPORTS

Pursuant to Government Code §53232.3(d) members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body.

36. Report by the Trustees concerning conferences and other meetings attended (as specified by Education & Training Policy No. 003 - "Trustee Travel and Expense Policy").

[19-1135](#)

SUGGESTIONS FOR FUTURE AGENDA ITEMS

ADJOURN

NOTES

SBCERA conducts its meetings in accordance with Rosenberg's Rules of Order, as revised by SBCERA.

The term "Action" in the wording of any Agenda item contained herein serves as notice that the Board may, in its discretion, dispose of any item by any action in the following non-exclusive list: approve, disapprove, modify, defer, table, take no action, and receive and file.

The Board of Retirement is meeting virtually during the COVID-19 state of emergency and the meeting is available via both a teleconference and a web meeting. If assistance is needed in order to participate in the public meeting, requests should be made through the Executive Assistant at least one (1) business day prior to the meeting by email to memberservices@sbcera.org.

UPCOMING MEETINGS

Investment Committee Meeting
Tuesday, November 17, 2020
2:00 PM
Zoom/Telephonic

Administrative Committee Meeting
Thursday, November 19, 2020
9:00 AM
Zoom/Telephonic

Audit Committee Meeting
Thursday, November 19, 2020

10:30 AM

Zoom/Telephonic

Board Meeting

Thursday, December 3, 2020

9:00 AM

Zoom/Telephonic

HOLIDAYS

Wednesday, November 11, 2020

In Observance of Veteran's Day

Thursday and Friday, November 26 and 27, 2020

In Observance of Thanksgiving