

Exhibit C: Page 1

San Bernardino County Employees Retirement Association

Summary of Changes to Pay Codes

Resolution 2019-3

Pay Codes Added						
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Is this a Tier II code?	Employer	Reason
1	RHP	Retro - Diff Correctional Nurse Cert	Y	Y	County of San Bernardino	Retro pay item for previously approved code (DCC - approved Resolution 2019-1)
2	D4N	Differential - 4N Stroke Unit	Y	Y	County of San Bernardino	Created for NRE and NPD MOUs
3	DFC	Differential - Field Commander	Y	Y	County of San Bernardino	Created for SPS MOU
4	BAACO	Leave Accrual Cash Out	Y	N	Big Bear Fire Authority	Reinstate terminated code - Employees have annual leave bank
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						

Pay Codes Removed						
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Is this a Tier II code?	Reporting Agency	Reason
1						
2						
3						
4						
5						
6						
7						
8						

Pay Code and Name Changes						
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Is this a Tier II code?	Reporting Agency	Earnings Code Description-Revised Per Employer
1						
2						