Exhibit C: Page 1

DISABILITY PROCESS OVERVIEW

Application

The Member files an Application. Legal Services reviews the Application to ensure the it is timely and complete. The medical records are obtained and placed in chronological order.

Independent Medical Examiner

An independent medical examiner (IME) evaluates the member and issues a report of the objective findings within 30 days of the evaluation. (60 days)

Medical Advisor's Review

The Medical Advisor reviews all medical records and reports, including ancillary records, and submits a report within 30 days of assignment. (30 days)

SBCERA Board

Disability Applications are presented to the board for consideration and determination on the issues of disability retirement.

Reconsideration

Applicant has 30 days to appeal the Board's decision and 6 months to submit additional information for the Board to reconsider its initial decision. (180 days + 30 days = 210 days)

Expedited Review

Applicant has 30 days to appeal the Board's decision and have a hearing officer review the records and submit a recommendation to the Board. (60 days)

Formal Hearing

Applicant has 30 days to appeal the Board's decision and present testimony, evidence, and arguments to a hearing officer, who will submit a recommendation to the Board.

SBCERA Board

The hearing officer submits a recommendation to the Board for consideration.

Exhibit C: Page 2

[Proposed] DISABILITY PROCESS OVERVIEW

Application

The Member files an Application. Legal Services reviews the Application to ensure the it is timely and complete. The medical records are obtained and placed in chronological order.

Independent Medical Examiner

An independent medical examiner (IME) evaluates the member and issues a report of the objective findings within 30 days of the evaluation. (60 days)

Medical Advisor's Review

The Medical Advisor reviews all medical records and reports, including ancillary records, and submits a report within 30 days of assignment. (30 days)

SBCERA Board

Disability Applications are presented to the board for consideration and determination on the issues of disability retirement.

Expedited Review

Applicant has 30 days to appeal the Board's decision and have a hearing officer review the records and submit a recommendation to the Board. (60 days)

Formal Hearing

Applicant has 30 days to appeal the Board's decision and present testimony, evidence, and arguments to a hearing officer, who will submit a recommendation to the Board.

SBCERA Board

The hearing officer submits a recommendation to the Board for consideration.