Exhibit B: Page 1



# DISABILITY RETIREMENT PROCESS UPDATE

Barbara M. A. Hannah Chief Counsel Exhibit B: Page 2

### Disability Retirement Unit (2018)

- Transitioned to Legal Services September/November 2018
  - Backlog of files.
  - Processing time average time 16 months (11/2018-4/2019).
  - Understaffed, due in part to vacancies and long term leaves.



Exhibit B: Page 3

#### Disability Retirement Unit (2019)

#### **Current Staffing**

- Disability Supervisor
- Disability Retirement Specialists (3)
- Office Specialists (2)
- Reclassification Senior Disability Retirement Specialist. (Approved in budget.)
- New position Disability Retirement Benefits Technician. (Job description being finalized.)



## Disability Retirement Unit (2019) <u>Updates to the Process</u>

- 1. Processing Time average 12 Months (Reduced by 25%) (5/2019 -10/2019).
- Order Kaiser Records directly from the provider. (Significant cost savings).
- 3. Office Specialists Cleared backlog of files.
- 4. Consultation time 30 minutes (updated checklist).
- 5. Disability Supervisor holds weekly staff meetings.
- 6. Updated Disability Retirement Application.
- 7. Medical records are ordered when Application is accepted for processing.

