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## CERL Systems' Closed Disability Sessions

**Question:** For those of you whose systems go into closed session for disability matters, do you allow a support person such as a spouse, domestic partner, relative, or friend in closed session?

System	<b>Closed Session</b>	Support Person
LACERA	Yes	LACERA does not allow a support person, relative,
		or friend in the hearing room during closed session
SBCERS	Yes	SBCERS does allow a support person to be
		present, but that person cannot speak unless he or
		she is the lawyer representing the applicant.
		Added the following to their rules, "An interested
		party may not pre represented by a relative, friend
		or other non-attorney. The Board or a referee has
		discretion to allow such a person to be present at a
		Board meeting or hearing solely to assist or
		support a member in self-representation."
OCERS	Yes	OCERS allows a support person but does not
		allow them to speak unless the member agrees to
		hold the matter in open session. However, in
		unique circumstances, OCERS has allowed the
		support person to speak.
SJCERA	Yes	SJCERA policy is silent on this issue, but they do
		have a provision that allows the Chair to permit
		questioning by Board members and others as will
		serve the purpose of the hearing.
SCERA	Yes	Applicants generally do not show up to SCERA
		Disability Committee or Board meetings. They
		would weigh the facts and circumstances around
		why the support person is necessary for the
		proceedings.
SCERS	Yes	SCERS rules do not address whether a support
		person may be present in closed session. Rules
		do appear to say only a party or the party's
		attorney may address the Board.
SamCERA	Yes	SamCERA only allows attorneys into closed
		sessions. Otherwise it becomes a quasi-public
		session. They give the member the option of going
		into a public session if they want to have a support
		person with them.
TCERA	Yes	TCERA does not allow either party into closed
		session. Any comments by the parties must be

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		made in public before the Board goes into closed session.
VCERA	No	VCERA believes the general rule is that only those with an official role or are essential to the meeting should be in closed session, but they would look at the facts and circumstances to determine whether there is compelling reason to have a support person.