Exhibit C: Page 1



FEB 2 7 2019



DATE:

2-4-19

SBCERA

CERTIFICATION

RE-EMPLOYMENT OF SBCERA RETIREE (Limited Duration) (Pursuant to SBCERA Board Administration Policy No. 015)

ame of EMPLOYER:		San Bem	ardino Board	of Supervis			-4811	A(n.)
	Name	nubead A	Avenue, San F	Remardino	-	a Looe	& Phone	IVO.)
ddress of EMPLOYER	Street	owncau r	TVCIIIC, Sail I	City	J2 7 13		2	lip Code
	Dawn Rowe	e		,				,
mployer Representati	Name							
MPLOYEE INFORMA	TION:							
	James		Joseph	Miller				
ame of EMPLOYEE:	First		Middle	Last	(Ləs	t 4 Digits	SSN)	
ate of Retirement:	3,31 118		Re-Employme	nt Job Title:	Contract F	ield R	ер	
fective Date of Re-Em	iployment: 02	, 02			d End Date:			2020
The n	-		h of the followii	•				e of public
busine	e-employment of these	ne employe	ee is necessary	during an em	ergency to p			e of public
busine The el	e-employment of these	ne employe	ee is necessary	during an em	ergency to p	prevent	stoppag	·
busine The el Employer: Ples	e-employment of these	ne employer needed to	ee is necessary perform work of on the duration	during an em	ergency to poon.	orevent	stoppag by sele	·
busine The en Employer: Pleathat applies to the Retired	e-employment of these mployee has skills ase ndicate the lim he employee. An a	ne employe needed to nit or limits inticipated	ee is necessary perform work of on the duration dend date for th	during an em limited durati of the employn e re-employn	ergency to p on. ee's re-empl nent must als	orevent	stoppag by sele ovided.	cting the box
Employer: Pleathat applies to the Retires	e-employment of thess mployee has skills ese indicate the lim he employee. An a e has special skills e's position	needed to nit or limits inticloated	ee is necessary perform work of on the duration dend date for th	during an em limited durati of the employn e re-employn	ergency to p on. ee's re-empl nent must als	orevent	stoppag by sele ovided.	cting the box
Employer: Pleathat applies to the Retires	e-employment of these mployee has skills ase ndicate the lim he employee. An a	needed to nit or limits inticipated /knowledge	ee is necessary perform work of on the duration dend date for the needed by em	during an em limited durati of the employ e re-employn ployer AND e	ergency to p on. ee's re-empl nent must als mployer is an	orevent	stoppag by sele ovided.	cting the box
Employer: Pleathat applies to the Retires Retires Retires	e-employment of the ss mployee has skills ase indicate the lim he employee. An a e has special skills o's position e training replacem	needed to nit or limits inticipated /knowledge ient porary assi	perform work of on the duration dend date for the needed by em	during an em limited durati of the employ e re-employn ployer AND e	ergency to poon. ee's re-emploent must als mployer is at all project	orevent : loyment so be pr	stoppag by sele ovided.	cting the box
The en Employer: Plethat applies to the Retired Retired Retired Retired Temporary	e-employment of thess mployee has skills pase indicate the limite employee. An a the has special skills. It's position to training replacements to working in a temp	needed to nit or limits inticipated /knowledge ient oprary assi o peak or s	perform work of on the duration dend date for the needed by emignment or working seasonal worklo	during an em limited durati of the employ e re-employn ployer AND e	ergency to poon. ee's re-emploent must als mployer is at all project	orevent : loyment so be pr	stoppag by sele ovided.	cting the box
Employer: Pleathat applies to the Retired Retired Retired Retired If durat retired have the Retired have the Retired	e-employment of these mployee has skills ase indicate the lim the employee. An a the has special skills the special skills to position the training replaceme to working in a temp terrary position due to	needed to nit or limits inticipated /knowledge ient opeak or so n vacancy is int will excessplain why	perform work of on the duration dend date for the needed by emignment or working seasonal workloneed to the need for the n	during an em limited durati of the employe e re-employe ployer AND e ng on a speci ad fluctuation please (1) exp	ergency to p on. ee's re-empl nent must als mployer is at al project for period: lain the 'extra m either is (toyment so be proctively h	by sele ovided. iring/red cessity*	cting the box cruiting to fill that requires the or (b) could not
The en Employer: Plet that applies to the that applies that applie	e-employment of these moloyee has skills use indicate the limit the employee. An are has special skills. It's position to training replacement working in a temporary position due to filling a short-termion of re-employmes return, and (2) expeen anticipated.	needed to nit or limits enticipated /knowledge ent oorary assi o peak or s n vacancy i ent will exce explain why Please a	perform work of on the duration dend date for the needed by emission on the needed by emission on the needed 18 months, the need for the needed f	during an em limited durati of the employe e re-employe ployer AND e ng on a speci ad fluctuation please (1) experience's retu sheets if n	ergency to pon. ee's re-employer is an all project for period: Jain the 'extra mether is (eccessary for	toyment so be proctively here necessary unaversal arms.	by sele ovided. iring/red cessity* oidable nation a	cruiting to fill that requires the or (b) could not and mark it as
The en Employer: Piesthat applies to the Retirest Retirest Tempor Retirest if durat retirest have the Attach	e-employment of these moloyee has skills ese indicate the limite employee. An all end is position to training replacement working in a temporary position due to filling a short-termion of re-employmes return, and (2) element 1.	needed to needed to nit or limits inticipated //knowledge nent porary assign peak or an vacancy in will exceptain why Please a	perform work of on the duration dend date for the needed by emergement or working seasonal workloneed to the need for the attach additional of the need for the attach additional to the need for the need for the attach additional to the need for the attach additional to the need for the need for the need for the attach additional to the need for the need	during an em limited durati of the employ e re-employn ployer AND e ng on a speci ad fluctuation please (1) exp e retiree's retu sheets if n	ergency to pon. ee's re-emploent must als mployer is an all project for period: lain the 'extrume either is (ecessary for period).	toyment so be proctively here necessary unaversal and a control of the control of	by sele ovided. iring/red coessity* oidable nation a	that requires the or (b) could not mark it as
The en Employer: Plet that applies to the that applies that applies the the that applies the theta applies the the that applies the theta applies the	e-employment of these moloyee has skills use indicate the limit the employee. An are has special skills. It's position to training replacement working in a temporary position due to filling a short-termion of re-employmes return, and (2) expeen anticipated.	needed to nit or limits inticipated whent porary assin o peak or son vacancy in will exceptain why Please a	perform work of on the duration dend date for the needed by emission on the needed by emission on the need for the needed to needed to need for the needed to nee	during an em limited durati of the employ e re-employn ployer AND e ng on a speci ad fluctuation please (1) exp e retiree's retu sheets if n	ergency to pon. ee's re-emploent must als mployer is an all project for period: lain the 'extrume either is (ecessary for period).	toyment so be proctively here necessary unaversal and a control of the control of	by sele ovided. iring/red coessity* oidable nation a	that requires the or (b) could no and mark it as

Eff. 06/28/2018 PL108883 -Co. of SB <u>Only</u> PL FILLABLE FORM>108904

Exhibit C: Page 2

Certification re Re-Employment of SBCERA Retiree (Limited Duration) Page 2

3.	a.	Emplo	yer: Did or will the re-employment commence within 180 days following the date of retirement	17				
		Ye	s 🔀 No					
	b.	If you a	answered YES, to question 3. a., please check any/all of the following that apply:					
			The employee is a public safety officer or firefighter, and the re-employment is for the performance of functions regularly performed by a public safety officer or firefighter	n e				
			The re-employment is necessary to fill a critically needed position before 160 days have passed, and the re-employment has been approved by the governing body of the agency in public meeting on the non-consent calendar. (Please provide documentation, e.g. meeting agenda and/or, minutes and/or back-up. Label attachment as "Attachment 2.")	a				
4.	Emplo to re-e	oyee: Has employmen	the employee received any unemployment insurance compensation, during the 12 months profit, arising out of the prior employment with any SBCERA participating employer?	ior				
		Ye	s 🔯 No					
5.	Emplo	yer and th	e Employee acknowledge and certify that:					
	8.		re-employment, the employee may not work more than 960 hours during any fiscal year (the following June 30).	(July 1				
	b.		ployee's pay may not be less than the minimum nor more than the maximum paid to ses performing comparable job duties.	othe				
6.7	Emplo	yer and E	mployee acknowledge that:					
	а	While SBCERA and the Employer will cooperate to facilitate compliance with the terms of Government Code sections 7522.56 and 31680.6, and SBCERA Board Administration Policy No. 015, compliance is ultimately the employee's responsibility.						
	b _i	impleme	to comply with any of the requirements of Government Code sections 7522.56 and 31680 inted through SBCERA Board Administration Policy No. 015, may result in any or all of the follences, effective on the date that the re-employment ceased to be in compliance.).6, as lowing				
		İs	The employee's reinstatement to active SBCERA membership,					
		ii.	The suspension of the employee's retirement benefit payments effective on the date that t employment ceased to be in compliance, which may include the recovery by SBCERA obenefits improperly received:	he re- of any				
		l íi.	The collection from both the employee and the employer of retirement contributions on an received by the employee during any period of unlawful re-employment; and	ıy pay				
			The employee earning a new retirement benefit during the period of re-employment, pursu Government Code section 31680.7; and	ant to				
		v.	Any other consequence provided by law.					
7	Employ	er: The E	mployer agrees to do at least one of the following (check all that apply):					
	V		CERA staff direct access to the employer's payroll system in a manner that permits SBCERA nine the number of hours that the employee, and others similarly situated, have worked in a r; or					
	Ø		a report to SBCERA, on a pay-period by pay-period basis, showing the number of hours a a given fiscal year by any re-employed retirees who have worked at least 700 hours in a c.					

Eff. 06/28/2018 PL108883 -- (Co. of SB <u>Only</u>) PL FILLABLE FORM>108904

Exhibit C: Page 3

Certification re Re-Employment of SBCERA Retiree (Limited Duration) Page 3

- 8. Employer: The employer agrees to report to SBCERA, by submitting an updated copy of this form:
 - a When any employee's re-employment extends, or is proposed for extension, beyond the stated end-date:
 - b. When any employee's re-employment was originally limited to the completion of a discrete quantity of work or to termination upon some other stated event, and has extended or is proposed to extend beyond that completion or event, with an explanation of the reasons:
- 9 Employer and Employee agree that in addition to the terms and conditions set forth herein, the parties have reviewed and further agree to comply with.
 - (1) California Government Code section 7522.56
 - (2) California Government Code section 31680.6
 - (3) SBCERA Board Administration Policy No. 015

By executing this Certification, Employee and Employer certify that all statements herein are true to the best of their knowledge.

EMPLOYEE:		
DATED: 2-4-19		
EMPLOYER:		
DATED: 2-1-19	BY:	
RETURN COMPLETED FORM TO:		
San Bernardino County Human Resources Dept ATTN: Employee Benefits and Services 157 West Fifth Street, First Floor San Bernardino, CA 92415		OFFICE: (909) 367-5787 FAX: (909) 367-5566

Expected End Date Approved by SBCERA:		08,01,2020
DATED 311119	BY:	Accepted and Approved by SBCERA

Approval of this form by SBCERA entitles Employer and Employee to the conclusive presumption that the re-employment has commenced lawfully, so long as all statements made herein are true. A copy will be returned to the Employee and Employee.

Eff. 06/28/2018 PL108883 ~ (Co. of SB <u>Only</u>) PL FILLABLE FORM>108904