



San Bernardino County Employees'
Retirement Association

BOARD OF RETIREMENT

Zoom: <https://tinyurl.com/sbceranovboard>

OR

Phone number: (877) 853-5257 Toll-free

Meeting ID: 977 1825 8055 Password: 818072

Meeting Minutes

Thursday, November 5, 2020

9:00 AM

Zoom/Telephonic

Trustees Present:

JANICE RUTHERFORD, Appointed Member (Chair)
NEAL WANER, Appointed Member (Vice-Chair)
JEAN-RENE BASLE, Appointed Member
MARC BRACCO, Safety Member
LOUIS FIORINO, General Member
MICHAEL KENNEDY, Appointed Member
DAWN STAFFORD, Retired Member
VERE WILLIAMS, General Member
HARRY HATCH, Alternate Retired Member

Others Present:

DEBBY CHERNEY, Chief Executive Officer
BARBARA HANNAH, Chief Counsel
COLIN BISHOP, Chief of Member Services
DON PIERCE, Chief Investment Officer
AMY MCINERNEY, Chief Financial Officer
CHRISTA JAMES, Recorder
JAKE ABBOTT, Investment Officer
PAT APODACA, Public
RAQUEL ARCINIEGA, Public
MOISES ARTOLA, Accountant
STACEY BARNIER, Director of Human Resources and Risk Management
PHIL BARROCA, Public
MAJA BEN, Public
ERIN CALICCHIO, Sr. Executive Secretary
GAR CHUNG, Public
EYDIE COX, Senior Investment Analyst
KATHLEEN CROOK, Retirement Benefits Officer
ASHLEY DUNNING, Nossaman
DAWN DUROCHER, Paralegal
KEVIN DURKEE, Public

JAYSON EATON, Sr. Accountant
MATTHEW ERICKSON, County of San Bernardino
ANTHONY ESPARZA, Disability Retirement Specialist
RANJI GEORGE, Public
LISA GONZALES, Public
MONICA GONZALEZ, Executive Secretary
SYLVIA HUBBARD, Disability Retirement Specialist
LORI JOHNSON, Public
THOMAS KIM, Investment Officer
DAVID LANTZER, Senior Staff Counsel
ALLAN MARTIN, NEPC
JOSEPH MICHAEL, Chief Information Officer
EMELY MORENO, Investment Analyst
SHOAIB NAQVI, M.D.
GREG NORDQUIST, Russell Investments
SARA NYDAM, Disability Retirement Specialist
SHERI ORELLANA, Public
PAUL PARK, Public
DANIELA PAZ, Information Services Coordinator
DAWN PETERSON, Disability Retirement Supervisor
DONNA PETERSON, Public
CARLOS QUEZADA, Public
TORI ROBERTS, Public
KARL SAHLIN, Russell Investments
MARK TAYLOR, County of San Bernardino
AMIT THANKI, Senior Investment Officer
ILIANA TORRES, Human Resources Specialist
JESSICA TRILLO, Public
ROBERT WINDLE, County of San Bernardino
JEANY ZEPEDA, Public

Absent:

JOHN JOHNSON, Alternate Ex-Officio Member
ENSEN MASON, Treasurer
JARED NEWCOMER, Alternate Safety Member

CALL TO ORDER & PLEDGE OF ALLEGIANCE

Board Chair Rutherford called the meeting to order at 9:01 AM, and led the Pledge of Allegiance.

PUBLIC COMMENT

No Public Comments were provided.

INFORMATION ITEMS

1. Overview of Russell Investments Overlay Program.

[19-1101.1](#)

Pierce, staff, introduced Karl Sahlin and Greg Nordquist of Russell Investments.

CONSENT

A motion was made by Bracco, seconded by Kennedy, that this agenda item was Approved. The motion carried by the following vote:

Ayes: 8 - Rutherford, Waner, Basle, Bracco, Fiorino, Kennedy, Stafford, and Williams

Absent: 1 - Mason

2. Approve minutes of regular meeting of October 1, 2020. [19-1109](#)
3. Approve Service Retirements and Change Effective Date. [19-1127](#)
4. Approve the Service-Connected Disability Retirement application of Patrick Apodaca - Barstow Fire Protection District. [19-1130](#)
5. Approve the Service-Connected Disability Retirement application of John L. Charbonneau - County of San Bernardino - Sheriff. [19-1008.1](#)
6. Approve the Service-Connected Disability Retirement application of Carlos A. Espinoza - County of San Bernardino - Sheriff. [19-1131](#)
7. Approve the Service-Connected Disability Retirement application of William T. McComas - County of San Bernardino - Sheriff. [19-1120](#)
8. Approve the Service-Connected Disability Retirement application of Justin P. McLean - County of San Bernardino - Sheriff. [19-1009](#)
9. Approve the Service-Connected Disability Retirement application of Jeffrey D. Notaro - County of San Bernardino - Sheriff. [19-1138](#)
10. Approve the Service-Connected Disability Retirement application of Glenn Olalia - County of San Bernardino - Sheriff. [19-1113](#)
11. Approve and adopt the proposed findings and the recommendations of the referee regarding the Supplemental Retirement Allowance of Anthony Perez - County of San Bernardino - Public Works. [19-878.1](#)
12. Approve the Service-Connected Disability Retirement application of Marco V. Perez - County of San Bernardino - Sheriff. [19-1114](#)
13. Approve the Service-Connected Disability Retirement application of Carlos M. Quezada - County of San Bernardino - Sheriff. [19-1132](#)
14. Approve the Service-Connected Disability Retirement with Supplemental Retirement Allowance of John A. Ramos - County of San Bernardino - Environmental Health. [19-1141](#)
15. Approve updates to Benefits Policy No. 010 (Payment of Benefits in Relation to Community Property Law). [19-1104.1](#)
16. Approve the Updated SBCERA Salary Schedule Effective December 19, 2020 to Implement Cost of Living Adjustments. [19-1111](#)
17. Approve Special Assignment Compensation in the amount of 7.5% of base salary for one Retirement Benefits Technician in the Member Services Department, effective November 6, 2020 through December [19-1150](#)

17, 2020 or such sooner date as the CEO determines SAC pay is no longer appropriate.

18. Approve the use of contingency funds in an amount not to exceed \$137,626.02 to cover legislative mandate and Covid-19 related expenses related to the current construction project. [19-1142](#)

ACTION ITEMS

19. Action on Deferred Items from Consent, if any. [19-1133](#)

No items deferred from Consent Calendar.

20. Approve the request to extend re-employment of Carol Sittig as Child Welfare Services Manager of the San Bernardino County Children and Family Services Department Central Office, from November 11, 2020 to November 10, 2021, because there are circumstances that could not have been anticipated to continue the retiree's employment beyond the 18-Month limit, and thus the standards of SBCERA Board Benefits Policy No. 032: "Retirees Returning to Work," have been met. [19-1122](#)

Bishop, staff, and Jeany Zepeda with Children and Family Services reviewed.

A motion was made by Basle, seconded by Waner, that this agenda item be Approved. The motion carried by the following vote:

Ayes: 6 - Rutherford, Waner, Basle, Bracco, Kennedy, and Stafford

Nays: 2 - Fiorino, and Williams

Absent: 1 - Mason

21. Approve updates to Benefits Policy No. 026 (Compensation Earnable and Pensionable Compensation Assessment). [19-1105.1](#)

Hannah, staff, reviewed. Mr. Ranji George provided public comment.

A motion was made by Bracco, seconded by Stafford, that this agenda item be Approved. The motion carried by the following vote:

Ayes: 6 - Rutherford, Waner, Basle, Bracco, Kennedy, and Stafford

Nays: 2 - Fiorino, and Williams

Absent: 1 - Mason

22. Adopt SBCERA Resolution No. 2020-9 - Employer Pay Codes of Employee Compensation, and receive a staff report on the status of the implementation of the Alameda ruling, including, but not limited to, a review of pay differentials and "straddling" of cashouts. [19-1143](#)

McInerney, staff, reviewed. Mr. Ranji George provided public comment.

A motion was made by Williams, seconded by Bracco, that this agenda item be Approved. The motion carried by the following vote:

Ayes: 8 - Rutherford, Waner, Basle, Bracco, Fiorino, Kennedy, Stafford, and Williams

Absent: 1 - Mason

23. Provide direction to SBCERA Trustees appointed as voting delegate and alternate voting delegate for the SACRS Business Meeting to be held at the upcoming SACRS Fall Conference on November 13, 2020. [19-1112](#)

The Board gave discretion to Trustee Williams, as the voting delegate, to vote on behalf of SBCERA at the upcoming SACRS Business Meeting on November 13, 2020.

INFORMATION ITEMS

24. Report on the Budget vs Actual Review - For the Fiscal Year Ending June 30, 2020 as of the Fourth Quarter ending June 30, 2020. [19-1097](#)

Received and filed.

25. Presentation by NEPC of their Quarterly Investment Performance Review for the period ending September 30, 2020. [19-1118](#)

Pierce, staff, reviewed and Allan Martin with NEPC presented.

RECEIVE AND FILE

26. Report on the Investment Committee meeting conducted October 13, 2020. [19-1116](#)

Received and filed.

27. Report on the Administrative Committee meeting conducted October 15, 2020. [19-1115](#)

Received and filed.

28. PensionGold Refresh Project Update. [19-1108.1](#)

Received and filed.

Trustee Kennedy left the meeting at 11:52 AM.

CLOSED SESSION

29. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATION OF LITIGATION [19-1148](#)

Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Government Code Section 54956.7: One (1) case.

A motion was made by Basle, seconded by Stafford, to Authorize Chief Counsel to join Public Employees Retirement Association of New Mexico's objection to

Pacific Gas & Electric's Motion to Approve Securities ADR and Related Procedures for Resolving Subordinated Securities Claim to oppose PG&E's proposal to impose a complicated procedure for adjudicating individual claims in the bankruptcy that would, if approved, be expensive and time-consuming for investors like SBCERA. The motion carried by the following vote:

Ayes: 7 - Rutherford, Waner, Basle, Bracco, Fiorino, Stafford, and Williams

Absent: 2 - Kennedy, and Mason

30. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED [19-1149](#)
LITIGATION
Significant Exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: Two (2) cases.

No reportable action was taken.

CLOSED SESSION

31. Review and determine the Service-Connected Disability Retirement with Supplemental Retirement Allowance of Danielle A. Hasberry - Human Services - County of San Bernardino. [19-1106](#)

A motion was made by Williams, seconded by Stafford, to Continue this item for 30 days. The motion carried by the following vote:

Ayes: 7 - Rutherford, Waner, Basle, Bracco, Fiorino, Stafford, and Williams

Absent: 2 - Kennedy, and Mason

32. Review and determine the Service-Connected Disability Retirement application of Katia Mejia - County of San Bernardino - Sheriff. [19-1140](#)

A motion was made by Basle, seconded by Williams, to Approve staff recommendation to Deny a disability retirement benefit. The motion carried by the following vote:

Ayes: 7 - Rutherford, Waner, Basle, Bracco, Fiorino, Stafford, and Williams

Absent: 2 - Kennedy, and Mason

OPEN SESSION

33. Report by Counsel on actions taken in Closed Session. [19-1134](#)

Counsel reported on actions taken in Closed Session.

EXECUTIVE REPORTS

34. Chief Executive Officer. [19-1136](#)

Received and filed.

35. Chief Counsel. [19-1145](#)

Received and filed.

TRUSTEE ATTENDANCE REPORTS

36. Report by the Trustees concerning conferences and other meetings attended (as specified by Education & Training Policy No. 003 - "Trustee Travel and Expense Policy"). [19-1135](#)

Trustees Fiorino and Williams reported on their attendance. Trustee Williams stated that he will report on additional trainings attended at the next Board of Retirement meeting.

SUGGESTIONS FOR FUTURE AGENDA ITEMS

Vice-Chair Waner announced that the Investments Due Diligence schedule will be discussed at the November 17, 2020 Investment Committee and would like Trustee feedback regarding travel in 2021.

ADJOURN

Board Chair Rutherford adjourned the meeting at 1:55 PM.

Respectfully submitted,

JANICE RUTHERFORD, Board Chair

DEBBY CHERNEY, Board Secretary

DATED: _____