



San Bernardino County Employees' Retirement Assoc.

Staff Report Details (With Text)

File #: 19-541 **Name:**

Type: Information Item

File created: 9/16/2019 **In control:** BOARD OF RETIREMENT

On agenda: 9/20/2019 **Final action:**

Title: SB778 Harassment and Abusive Conduct Prevention Training for Supervisory and Non-Supervisory Employees.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
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FROM: Stacey Barnier, Director of HR and Risk Management

SUBJECT: Informational Item: SB778 Harassment and Abusive Conduct Prevention Training for Supervisory and Non-Supervisory Employees

RECOMMENDATION:

SB778 Harassment and Abusive Conduct Prevention Training for Supervisory and Non-Supervisory Employees.

BACKGROUND:

SB778 requires employers with at least five employees to provide: (1) at least two hours of harassment and abusive conduct prevention training to all supervisory employees; and (2) at least one hour of harassment and abusive conduct prevention training to all non-supervisory employees in California. The training must be provided within six months of their assumption of either a supervisory or non-supervisory position, once every two years thereafter.

BUDGET IMPACT:

None.

STRATEGIC PLANNING GOAL/OBJECTIVE:

Operational Excellence & Efficiency

STAFF CONTACT:

Stacey Barnier

ATTACHMENTS:

None.