| SB cera              |  | San Bernardino County Employees'<br>Retirement Assoc. |              |                 |        |  |
|----------------------|--|---|--------------|-----------------|--------|--|
| Staff Report Details |  |   |              |                 |        |  |
| File #:              | 19-1   | 143   | Name:        |                 |        |  |
| Туре:                | Acti   | on Item   |              |                 |        |  |
| File created:        | 10/2   | 26/2020   | In control:  | BOARD OF RETIRE | MENT   |  |
| On agenda:           | 11/5   | 5/2020  | Final action | n: 11/5/2020    |        |  |
| Title:               | Adopt SBCERA Resolution No. 2020-9 - Employer Pay Codes of Employee Compensation, and receive a staff report on the status of the implementation of the Alameda ruling, including, but not limited to, a review of pay differentials and "straddling" of cashouts. |   |              |                 |        |  |
| Sponsors:            |  |   |              |                 |        |  |
| Indexes:             |  |   |              |                 |        |  |
| Code sections:       |  |   |              |                 |        |  |
| Attachments:         | 1. Exhibit A: Pay Code Resolution No. 2020-9 Redline, 2. Exhibit B: Summary of Changes to Pay Codes, 3. Exhibit C: Update on Implementation of Alameda Decision  |   |              |                 |        |  |
| Date                 | Ver.   | Action By   |              | Action          | Result |  |
| 11/5/2020            | 1  | BOARD OF RETIREM                                      | ENT          | Approved        | Pass   |  |