

BOARD OF RETIREMENT

Staff Report

File #: 19-541 **Agenda Date:** 9/20/2019 **Agenda #:** 2.

FROM: Stacey Barnier, Director of HR and Risk Management

SUBJECT: Informational Item: SB778 Harassment and Abusive Conduct Prevention

Training for Supervisory and Non-Supervisory Employees

RECOMMENDATION:

SB778 Harassment and Abusive Conduct Prevention Training for Supervisory and Non-Supervisory Employees.

BACKGROUND:

SB778 requires employers with at least five employees to provide: (1) at least two hours of harassment and abusive conduct prevention training to all supervisory employees; and (2) at least one hour of harassment and abusive conduct prevention training to all non-supervisory employees in California. The training must be provided within six months of their assumption of either a supervisory or non-supervisory position, once every two years thereafter.

BUDGET IMPACT:

None.

STRATEGIC PLANNING GOAL/OBJECTIVE:

Operational Excellence & Efficiency

STAFF CONTACT:

Stacey Barnier

ATTACHMENTS:

None.