



# BOARD OF RETIREMENT

## Staff Report

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**File #:** 19-589

**Agenda Date:** 11/7/2019

**Agenda #:** 6.

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**FROM:** Barbara Hannah, Chief Counsel

**SUBJECT:** Disability Retirement Application of John R. Flesher

**RECOMMENDATION:**

Review and determine the disability retirement application of John R. Flesher - County of San Bernardino - County Fire.

Requested Benefit:

1. Service-Connected Disability Retirement.

Staff Recommendation:

1. John R. Flesher is permanently incapacitated for the performance of duties and a disability retirement should be granted.
2. John R. Flesher's disability is service-connected based on the claimed injury(ies)/disease as listed in Exhibit A; therefore, grant a service-connected disability benefit.
3. Staff shall initiate disability benefit payments with an effective date of April 1, 2017, the day after the last day of regular compensation.

**BACKGROUND:**

Medical Advisor - Bruce P. Hector, M.D.

Attorney - None

**STAFF CONTACT:**

David Lantzer

**ATTACHMENTS:**

- Exhibit A: Claimed Injury or Disease
- Exhibit B: Demographic Information
- Exhibit C: Medical Advisor's Report
- Exhibit D: Independent Medical Examiner's Report - Lawrence H. Warick, M.D., PH.D.
- Exhibit E: Independent Medical Examiner's Report - Mark Ganjianpour, M.D.
- Exhibit F: Applicant's Statement of Facts and Physician's Report
- Exhibit G: Department Statement of Facts
- Exhibit H: Job Description, Physical Requirements