



# BOARD OF RETIREMENT

## Staff Report

---

**File #:** 19-831

**Agenda Date:** 4/9/2020

**Agenda #:** 2.

---

**FROM:** Barbara Hannah, Chief Counsel

**SUBJECT:** Disability Retirement Application of Sally Rae Cardinale

**RECOMMENDATION:**

Approve the Service-Connected Disability Retirement with Supplemental Retirement Allowance of Sally Rae Cardinale - County of San Bernardino - Human Services.

Requested Benefit:

1. Service-Connected Disability Retirement with Supplemental Retirement Allowance

Staff Recommendation:

1. Sally Rae Cardinale is permanently incapacitated for the performance of duties and a disability retirement should be granted.
2. Sally Rae Cardinale's disability is service-connected based on the claimed injury(ies)/disease as listed in Exhibit A; therefore, grant a service-connected disability benefit.
3. Sally Rae Cardinale is not capable of gainful employment; therefore, grant the supplemental disability retirement allowance.
4. Staff shall initiate disability benefit payments with an effective date of October 12, 2019, the day after the last day of regular compensation.

**BACKGROUND:**

Medical Advisor - Lance Mohr, M.D., MPH.

Attorney - None

**STAFF CONTACT:**

David Lantzer

**ATTACHMENTS:**

- Exhibit A: Claimed Injury or Disease  
Exhibit B: Demographic Information  
Exhibit C: Medical Advisor's Report  
Exhibit D: Independent Medical Examiner's Report - Dr. Rothberg - 12/19/19  
Exhibit E: Independent Medical Examiner's Report - Dr. Rothberg - 01/13/20  
Exhibit F: Applicant's Statement of Facts and Physician's Report  
Exhibit G: Department Statement of Facts  
Exhibit H: Job Description, Physical Requirements