



# BOARD OF RETIREMENT

## Staff Report

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**File #:** 19-1316

**Agenda Date:** 3/4/2021

**Agenda #:** 29.

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**FROM:** Stacey Barnier, Director of HR and Risk Management

**SUBJECT:** Receive self-evaluation presentation from Chief Executive Officer

**RECOMMENDATION:**

Public Employee Performance Evaluation - Title: Chief Executive Officer.

**BACKGROUND:**

At its February 4, 2021 meeting, the board adopted the following schedule for the performance review of the Chief Counsel and Chief Executive Officer:

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|------------------|--|
| February 4, 2021 | Board Chair appointed Executive Committee to serve as Performance Evaluation Committee members. <i>(Neal Waner, Marc Bracco and Janice Rutherford.)</i>  |
| March 4, 2021    | Chief Executive Officer and Chief Counsel will provide briefings to the Board on their accomplishments and goals.  |
| March 4, 2021    | An online survey tool will be released to the Trustees. The survey will close on March 18, 2021 to allow for compilation of the results by the Executive Committee.  |
| April 1, 2021    | Board Meeting - Closed Session discussion (Board only) to discuss the self-evaluations and compiled survey results. Desired outcome: Board will reach a consensus on key points to be covered in the performance evaluation with the CEO and Chief Counsel and Executive Committee to deliver the performance evaluation and compensation adjustments, if any. |
| April 5-23, 2021 | Identified range of time for Board designee(s) to meet with CEO and Chief Counsel separately to provide performance evaluation and compensation adjustments, if any. Should additional time be required, or additional full Board discussion needed, this time would be adjusted into May.   |

**BUDGET IMPACT:**

None.

**STRATEGIC PLANNING GOAL/OBJECTIVE:**

Quality Employer and Workplace

**STAFF CONTACT:**

Stacey Barnier