

# **BOARD OF RETIREMENT**

# **Staff Report**

File #: 21-154 Agenda Date: 11/4/2021 Agenda #: 4.

FROM: Barbara Hannah, Chief Counsel

SUBJECT: Disability Retirement Application of Estela Tan

#### **RECOMMENDATION:**

Approve the Non-Service-Connected Disability Retirement with Supplemental Retirement Allowance of Estela Tan - San Bernardino County - ARMC.

## Requested Benefit:

1. Non-Service Connected Disability Retirement with Supplemental Retirement Allowance

#### Staff Recommendation:

- 1. Estela Tan is permanently incapacitated for the performance of duties and a disability retirement should be granted.
- 2. Estela Tan's disability is non-service connected based on the claimed injury(ies)/disease as listed in Exhibit A; therefore, grant a non-service connected disability benefit.
- 3. Estela Tan is not capable of gainful employment; therefore, grant the supplemental disability retirement allowance.
- 4. Staff shall initiate disability benefit payments with an effective date of June 6, 2020, the day after the last day of regular compensation.

#### **BACKGROUND:**

Medical Advisor - Lance R. Mohr, M.D., MPH. Attorney - None

## STAFF CONTACT:

Barbara Hannah David Lantzer

#### **ATTACHMENTS:**

Exhibit A: Claimed Injury or Disease Exhibit B: Demographic Information Exhibit C: Medical Advisor's Report

Exhibit D: Independent Medical Examiner's Report

Exhibit E: Applicant's Statement of Facts and Physician's Report

Exhibit F: Department Statement of Facts

Exhibit G: Job Description, Physical Requirements